



# ANDREW “ANDY” COLE

Consultant

*The Wallace Foundation*

Andy is an independent consultant focused on education leadership. He currently serves as a facilitator for the Wallace equity-centered pipeline initiative working with two districts to support principals and central office administrators. He also served as a lead reviewer for the Wallace Foundation’s national Leadership Pipeline grant program and presented to national organizations regarding leadership programs. He serves as a facilitator for several states working on their Every Student Succeeds Act leadership plan, and works with five districts to develop strategic plans for human capital development.

Andy served on the National Policy Board for Educational Administration’s committee that produced the 2015 Professional Standards for Educational Leaders (formerly known as ISLLC standards). He also served on the CCSSO committee that developed the first Model Principal Supervisor Standards.

For over 22 years, Andy served in leadership positions in Fairfax County Public Schools in Virginia, including Director of Employee Performance and Development with responsibility to support the performance of all employees, Director of LEAD Fairfax – a Wallace Foundation-funded initiative to develop district principals, and Director of Leadership Development until his retirement in 2010. He is the winner of the 2008 Spillane Leadership Award (the highest award given to a Fairfax County employee), the Phi Delta Kappa Leadership Award, and the Optimist Community Leadership Award.

Andy serves on the Hunt Institute Board of Directors and Men of Color in Education Leadership (MCEL) Executive Committee and is a member of the LATO (Life after Trauma) Community Board.