



STEVE GERING

Co-Founder

Men of Color in Educational Leadership

Steve Gering is a career educator who has worked for over 40 years in urban and suburban districts as a teacher, coach, assistant principal, principal, district administrator, deputy superintendent, and consultant. In Kansas City, Kansas, Steve led the district reform effort First Things First, resulting in dramatic increases in student achievement and earning the district national recognition.

In 2008, Steve was recruited by former Chicago Public Schools (CPS) CEO Arne Duncan to lead Chicago's High School Transformation efforts. His work focused on developing the leadership capacity of CPS high school principal supervisors to enable the effective implementation of the nationally recognized Freshman on Track strategy. This strategy is credited with turning around the graduation rate in CPS and driving an increase in ACT scores. In 2011, Steve became the chief leadership development officer and launched the Chicago Leadership Collaborative, an effort to develop 100 new principals each year who were ready to enter the role of highly effective school leaders. Additionally, Steve was responsible for supervising, developing, and coaching regional principal supervisors. To support this effort, he created and implemented the Chicago Executive Leadership Academy aimed at providing structured development and coaching for the regional leaders.

Mr. Gering is regarded as an expert in developing the leadership capacity of school and district leaders to improve student outcomes.